MEDIA PANDEMIC INFLUENZA PREPAREDNESS CHECKLIST - Memphis and Shelby County

This checklist¹ provides guidance for editors and publishers in developing and improving influenza pandemic response and preparation plans. These steps are not in chronological order. More information about pandemic flu is available at www.pandemicflu.gov. Similar plans should be developed for maintaining operations during emergencies that involve destruction of property and equipment, loss of utilities and impassability of roads and bridges. An influenza pandemic occurs when a new influenza virus emerges that people have little or no immunity to and for which there may be no vaccine. The disease spreads easily through person-to-person contact and causes serious illness or death. It can sweep across the country and around the world very quickly. At present, avian (bird) flu — H5N1 — is spread by birds. It is not spread through person-to-person contact. However, there is concern that it may mutate to become easily spread person-to-person. At that point, it could become a pandemic flu. In the event of a global disease outbreak, reporters and their media outlets will play a critical role in providing the public with information regarding vaccination, treatment, self-care, isolation and quarantine.

1. Plan for the impact of a pandemic on your organization and its mission					
Completed	In Progress	Not Started			
			Review the organization's mission to determine what organizational functions would have to be altered in the event of a pandemic.		
			Determine the potential impact of a pandemic on outside resources your organization depends on (newspaper distribution process, printing, etc.).		
			Outline the organizational structure to be used during a pandemic when staffing is reduced, including key contacts with multiple backups.		
			Test your response and coordination using a drill or exercise.		
			Work with your local health department to develop key messages to use during the outbreak to provide information to the public in a timely and accurate manner (901-544-7505).		
			Use the International Federation of Journalists and the International News Safety Institute's safety codes for journalists to develop plans for making assignments to keep reporters out of harm's way.		
			Obtain current contact information for key health and other county public information contacts.		
2. Communicate with and educate your staff and persons in the communities you serve					
Completed	In Progress	Not Started			
			Invite your local health department (901-544-7505) to provide an introductory briefing to editorial staff on the bird flu situation.		
			Work with your local health department to provide prevention and treatment information to staff and their families. Use the US Dept. of Healthy and Human Services 11 Steps for Personal Safety to train reporters.		
			Provide individual and family preparedness guidance and information to staff to be self-sustaining during an emergency.		
			Encourage the community, including local businesses, schools, colleges, faith-based organizations to prepare for a pandemic flu outbreak. (Checklists available online at http://www.pandemicflu.gov/)		
			Work with your local health department to obtain information to brief all reporters about pandemic flu to enable effective coverage in the event of an outbreak.		

¹ Information from this checklist is based on Newsroom Planning for Crisis Coverage and Bioterrorism, A Journalist's Guide to Covering Bioterrorism. (Radio and Television News Directors Foundation; "Self Care for the Media," Terrorism and Other Public Health Emergencies: A Reference Guide for the Media. U.S. Dept. of Health and Human Services.

3. Plan for the impact of a pandemic on your staff and the communities you serve					
Completed	In Progress	Not Started			
			Establish mechanisms to cover essential tasks if 30-50% of your staff were ill or caring for their seriously ill family members.		
			Establish a list of critical priorities to be covered and determine alternative mechanisms for addressing vital tasks.		
			Work with your local health department to consider first responder- type priority vaccination policies in the event of an outbreak for key editorial staff (if vaccine is available).		
			Establish a plan for providing psychological support for your staff during and after an event.		
4. Set up/review/clarify policies to follow during a pandemic					
Completed	In Progress	Not Started			
			Establish policies and practices for preventing the spread of influenza at the worksite (requiring respiratory hygiene in places and situations with public interaction).		
			Review assignments and policies to enable telecommuting to reduce transmission of infection.		
5. Allocate resources to protect your staff and persons in the community you serve					
Completed	In Progress	Not Started			
			Provide for sufficient and accessible infection control supplies (hand-hygiene products, tissues, face masks) at convenient locations for staff.		
			Arrange for availability of medical consultation and advice.		
			Enhance communications and information technology needed to support employee telecommuting where possible.		
			Consider establishing a pooled reporter arrangement with other media outlets in the event of severe staffing shortages.		
			Establish mechanisms to prepare for web cam press briefings with your local health department and/or Emergency Management Agency when personal contact is restricted.		
6. Coordinate with external organizations					
Completed	In Progress	Not Started			
			Consider participating in planning process with EMA to improve communication during emergencies. (Call 901-458-1515 and ask for Planning Office)		

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